

## 1. Website Feature: "Investing in our Future"

### Headline: Empowering Our Workforce: The 2026-2030 Skilling Roadmap

At **GPP**, we believe that our greatest asset is our people. To stay ahead in the dynamic world of international trade, we are thrilled to announce our long-term **Skilling and Mentorship Program** based at our **Dojo Training Centre** in Ghaziabad.

Through 2030, we have committed to a series of intensive, multi-week training modules designed to bridge the gap between theory and global execution. This roadmap covers critical pillars of our industry:

- **Policy & Fundamentals:** Mastering the core of FTP 2023.
- **Logistics & Compliance:** Streamlining export documentation to ensure seamless global transit.
- **Trade Finance:** Navigating complex international payment terms and financial instruments.
- **Incentives:** Maximizing duty neutralization and export schemes to boost competitiveness.

We aren't just training for today; we are mentoring the leaders of 2030. Join us as we build a more skilled, compliant, and efficient future.

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## 2. Internal Training Material

**Module Title:** Operational Calendar for Skilling & Mentorship (FY 2026-2030)

**Audience:** Department Heads, HR, and Potential Trainees

### I. Program Overview

The training initiative is a strategic effort to upskill approximately 15–18 employees annually. All sessions will be held at the **Dojo Training Centre, Ghaziabad**.

### II. Training Schedule & Curricula

The following table outlines the mandatory training blocks for the next four financial years:

Financial Year	Focus Area (Remarks)	Duration	Key Dates
2026-27	Fundamentals of FTP 2023	7 Weeks	03/04/2026 – 24/05/2026
2027-28	Export Documentation & Compliance	8 Weeks	03/05/2027 – 27/06/2027
2028-29	International Trade Finance	7 Weeks	10/04/2028 – 28/05/2028
2029-30	Export Incentive Schemes	7 Weeks	04/06/2029 – 22/07/2029

### III. Stakeholder Responsibilities

- **Trainees:** Must ensure availability for the full 7–8 week duration to receive certification.
- **Management:** Must nominate candidates at least 3 months prior to the start date (MM/YY).
- **Coordination:** For all queries regarding curriculum or logistics, contact **Deepti** at **DEEPTI@GPP-INDIA.COM**.

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### IV. Success Metrics

Success will be measured by the reduction in documentation errors and the optimized utilization of duty neutralization schemes following the 2029-30 session.